## College of the Redwoods

Position Description

Position: Veterans Program Coordinator	Position Number:
Department: Enrollment Services	FLSA: Non-exempt
Reports to: Director of Enrollment & Financial Aid Services	Salary Grade: 119

#### **Summary**

Under the general direction of the Director of Enrollment & Financial Aid Services, the Veterans Program Coordinator organizes, coordinates and performs professional level work in the administration of the veteran programs; serves as an advocate to student veterans and coordinates student support services for all student veterans and performs related duties as required or assigned.

### **Essential Duties and Responsibilities**

- Coordinates and performs required support for all functions of the veterans Program, including overseeing the daily operations of the Veteran Resource Center;
- Plans and develops marketing, promotion and recruitment strategies for the program;
- Provides information to students and others regarding the program;
- Assist student veterans in accessing internal and external resources to address their academic needs:
- Serves as a student Veteran advocate;
- Develops and delivers workshops to promote community awareness of and student access for veteran's services;
- Participates in activities aimed at improving the campus climate for student veterans;
- Maintains knowledge of federal and state legislation, rules, policies and procedures pertaining to veteran benefits to ensure compliance with all federal and state rules and regulations;
- Maintains data and prepare reports;
- Helps student veterans transition into the higher education environment;
- Provide case management and academic advising for student-veterans and eligible dependents;
- May participate in problem solving issues between students and instructors;
- Serves as liaison to Veterans Administration; Monitors ongoing status of veteran benefit recipients and ensures enrollment requirements are maintained;
- Serves as Certifying Official;
- Verifies eligibility and posts VA awards;
- Works with faculty, administration, staff, students, community organizations and government agencies concerning the program;
- Assists students in completing forms and obtaining required documentation for benefits;
- Monitors ongoing status of students to ensure compliance with veterans regulations;
- Maintains accurate records, files and databases;
- Mentor student-veterans;

Perform other duties as assigned to support the overall objective of the position.

## **Qualifications**

## **Knowledge and Skills**

Knowledge of:

- Basic principles veteran program administration
- Techniques for dealing with individuals from diverse academic, ethnic, socioeconomic and cultural backgrounds
- Different learning styles and the implications of these styles when attempting to convey counseling and advising information to students.
- Basic goals and functions of an educational institution
- Program coordination principles and practices, including program planning, development, implementation and evaluation
- Basic budgetary principles and practices
- Computer applications related to the work
- Standard office practices and procedures, including recordkeeping, filing and the operation of standard office equipment
- Correct English usage, including spelling, grammar and punctuation

#### Abilities

# Skill in and Ability to:

- Interpret, apply and explain complex laws, rules and regulations
- Plan, organize and provide programmatic support in the assigned areas
- Represent the College with community groups, organizations and government agencies providing services to international students and scholarship recipients
- Prepare reports, correspondence and other written materials
- Organize work, setting priorities and meeting critical deadlines
- Exercise sound judgment within policy and procedural guidelines
- Maintain accurate records and files
- Establish and maintain effective working relationships with those contacted in the course of the work
- Communicate effectively both orally and in writing.
- Lead discussions and make presentations to large and small groups.
- Demonstrate initiative, creativity, team work, conflict resolution/decision making skills
- Organize, retrieve, manage and present large amounts of informational details about college programs and course work.

- Demonstrate sensitivity to the needs and concerns of a diverse college population.
- Work well under pressure; learn quickly
- Work ethically with confidential information.
- Lead discussions and make presentations to large and small groups.
- Communicate effectively orally and in writing
- Utilize a variety of computer software, including college data systems and internet.

### **Physical Abilities**

Requires sufficient ambulatory ability to get to off-campus locations. Requires hand-arm-eye coordination to operate a personal computer keyboard. Requires visual acuity to recognize words and numbers. Requires auditory ability to carry on conversations and to project voice to small groups.

### **Education and Experience**

Bachelor's degree required plus 2 years work experience in a student support environment; additional relevant work experience may substitute for education. Experience working with veteran student populations and understanding of military resources available to Veterans.

Military service preferred

#### **Licenses and Certificates**

Requires a valid driver's license.